



## More Than Just Documents.

HRdownloads offers annual membership subscriptions to complete HR services.

Whether you are a business owner, manager, or HR professional, we are here to support you 365 days of the year. Best of all, you get access to a team of senior HR advisors who never have bad days, and are never too busy to get the job done right now.

We keep our members up-to-date on legislative requirements and trends, and help them plan and execute HR activities from policy development to training with complete support.

SUPPORTING  
**10,000+**  
ORGANIZATIONS

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## Membership Options!



### HR Fundamentals

Think of us as part of your team.

**2,500,000** documents and tools downloaded\*



### Live HR Advice

Unlimited phone support.  
Limitless knowledge.

**40,000** support calls completed  
by senior HR advisors\*



### Online Employee Training

Because knowledge is power.

**+1,300,000** training courses assigned\*



### Survey Architect

Imagine the power of 20/20 hindsight.

**+ 4,500** surveys sent\*



### Policy Manual Wizard

So fast, you'll think it's magic.

Most companies need at least **100 POLICIES**\*



### Job Description Generator

Power up your recruitment.

Average cost-per-hire: **\$3,300-43,000**.  
Ensure effective hiring by using complete JDs.\*\*



### HR Complete

This is where we completely over-deliver.

**SAVE UP TO 23%** on an annual membership  
when you choose a complete HR support solution.\*

\*Source: HRdownloads internal data. \*\*Source: <http://www.canadahrcentre.com/solutions/calculating-cost/>



## Our Services are Developed by HR Professionals.

Our team of senior HR advisors resolves ten thousand issues each year regarding employment standards, human rights, health and safety, compliance issues, and recruitment and retention. Our articles, downloadable documents, and training modules are developed by certified HR professionals to ensure the highest quality of service to our members.



**Request a Free Trial!**

## We can help you...

### SAVE TIME AND MONEY

with thousands of customizable documents, online training, and survey solutions

### CREATE A SUCCESSFUL HR STRATEGY

to help improve culture and drive business results

### ENSURE LEGISLATIVE COMPLIANCE

and increase efficiency with government updates and how-to articles

## About HRdownloads.

HRdownloads was founded in 2008 in London, Ontario, and since that time has become a leader in providing results-driven human resources solutions used by business owners, managers, and HR professionals. Today, HRdownloads provides thousands of Canadian organizations with cost-effective and time-saving documentation, live HR support by senior HR advisors, online surveys, and training solutions to transform the efficiency of HR processes.

